



Volunteer Information and Release Form

Volunteer Records

Volunteer information is kept confidential and used for Realtors® Care Day only. Any personally identifiable information is not sold or shared with others except as may be required by law. All participating volunteers have been vetted for conflict of interest with any site selected for the project. If a conflict of interest has been noted, a form will be maintained on file with the association.

Confidentiality

Volunteers frequently have access to personal information about the homeowners served by Realtors® Care Day. Every volunteer, regardless of his or her position, must consider such information strictly confidential and understand that it is not to be shared inappropriately.

Drug/Alcohol Use

Volunteers are prohibited from using or being in the possession of illegal drugs or being under the influence of alcohol or drugs while serving in a volunteer capacity. Anyone discovered to be under the influence of alcohol or drugs will be asked to leave the site immediately.

Diversity

Volunteers are required to respect the diversity of our clients (homeowners and their families) and other volunteers by refraining from discriminating against anyone based on religion, race, gender, age, ethnicity, country of origin or sexual orientation.

Sexual Harassment/Misconduct

Under no circumstances will any form of sexual harassment or behavior that creates an intimidating, hostile, or offensive environment be tolerated during the planning or implementation the day of the Realtors® Care Day.

Safety and Liability

All volunteers are responsible for their own safety. If a safety incident should arise, it should be reported immediately to a Realtors® Care Day staff member, site captain or another available qualified volunteer of the site team.

The Association's board, senior leadership, and Realtors® Care Day site coordinators, reserve the right to ask anyone at anytime to leave a site if he or she is found in violation of the stipulations listed above.

Volunteers can learn more about the homeowner selection process and other important facts about the project at <https://apps.carolinarealtors.com/files/RCDquestions.pdf>. Thank you for your commitment to help your neighbors in the 2025 Realtors® Care Day project!

Volunteer's Agreement and Release from Liability

Thank you for volunteering to participate in Realtors® Care Day. You will be part of a volunteer work crew that will complete needed exterior home repairs, adaptive and safety modifications for the elderly or disabled, and new home builds. In addition, you may be asked to work on a special community project that has been selected to be part of the project. Any home-repair work will entail certain risks, and the Canopy Realtor® Association Canopy Housing Foundation urges you to take all necessary precautions in your work to offset risks to your health and well-being.

Voluntary Participation

I acknowledge that I am 18 years of age or older and that I have voluntarily applied to assist in Realtors® Care Day. I understand that I will not be paid for my services, that I will not be covered by any medical or other insurance coverage provided by the association or foundation, and that I will not be eligible for any workers' compensation benefits. I also acknowledge that as a volunteer I may be asked to perform physical labor, and I further certify that I am healthy and able to perform such work (unless noted otherwise).

Release

In consideration of the opportunity afforded me to assist in Realtors® Care Day, I hereby agree that I, my assignees, heirs, guardians and legal representatives, will not make a claim against the association or foundation, or any of its affiliated organizations, or either of their officers or directors collectively or individually, or the homeowner, or the supplier of any materials or equipment that is used by Realtors® Care Day, or any of the volunteer workers, for the injury or death to me or damage to my property, however caused, arising from my participation in the project. Without limiting the generality of the foregoing, I hereby waive and release any rights, actions, or causes of action resulting from personal injury or death to me, or damage to my property, sustained in connection with my participation in Realtors® Care Day. I further consent to the unrestricted use by the association and foundation and/or person(s) authorized by them of any photographs, recordings, interviews, videotapes, motion pictures, or similar visual recording of me.

I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability and a contract between the Canopy Realtor® Association Canopy Housing Foundation and me, and I agree to it of my own free will.