



MAYOR'S YOUTH EMPLOYMENT PROGRAM

The Mayor's Youth Employment Program (MYEP) partners with local employers to connect high school students to the workforce. Our goal is to help teens develop career goals, stay in school, achieve academically and hone social skills needed to succeed in work and life.

We engage nearly 3,500 students each year by:

- Exposing them to the workforce through job shadowing opportunities and the Charlotte Career Discovery Day
- Providing training, including the Career Readiness Training Certification, that teaches students best practices in job readiness, customer service and financial literacy
- Connecting them to work experiences through jobs and internships

Want to help connect local students to innovative careers and businesses in Charlotte?

To learn more about MYEP partnership opportunities, visit nbs.charlottenc.gov or call 704-336-3380.

HOW TO GET INVOLVED

INTERNSHIPS

- Become a Host Employer
 - Internships are a minimum of eight weeks during the summer, which may be adjusted based on employer specifications
 - Youth work a minimum of 20 hours per week, at a minimum rate of \$8 per hour
 - Youth are monitored closely throughout the summer by MYEP staff
 - In some cases, youth are available to continue work throughout the school year

JOB SHADOWING

- Host a tour of your company
 - Introduce students to a career pathway
 - Help them develop a realistic outlook on careers

CHARLOTTE CAREER DISCOVERY DAY

The Charlotte Career Discovery Day is a partnership between the MYEP and Charlotte-Mecklenburg Schools, with support from various community partners. It is an engaging one-day event that features a variety of interactive industry areas that expose thousands of youth to various careers.

- Become a Gold, Silver or Bronze Sponsor
- Register as a vendor (Private and nonprofit rates apply.)
- Provide event volunteers





Since 1986, the MYEP has worked to prepare Charlotte's youth for future employment. The program focuses on leveraging relationships with businesses and the community to provide meaningful, career oriented internships for participants.

THE GOAL: *To provide opportunities for Charlotte's youth to gain an understanding of career demands skills set and qualifications necessary for future employment.*

MYEP seeks to build partnerships with host employers in the private, public and non-profit sectors of Charlotte's economy, who are able to provide one-of-a-kind summer work experiences for MYEP participants. By providing opportunities in areas such as banking and finance, non-profit management, media and telecommunications, engineering and local government, MYEP participants are provided an inside peek at the industries driving Charlotte's (and world's) economy.

About Our Program:

MYEP participants are motivated high school students recommended to the Mayor's Youth Employment Program by various community partners such as: Communities In Schools (CIS), Right Moves For Youth (RMFY), ACE Mentoring, CMS Career Counselors and others. These organizations are committed to helping us find the appropriate youth for jobs.

MYEP Internships:

- Internships are generally eight weeks in duration (can be adjusted to fit employer's needs), beginning in mid-June and ending in mid-August.
- Students can work varying hours per week, at minimum rate of \$8.00 per hour.
- Length of employment can be created to meet employer's needs.
- Student interns are monitored closely throughout the summer by the MYEP staff and our referral partners liaisons that help with any issues that arise during the internship.
- Interns and host employers attend a kick-off celebration at the launch of the internship in mid-June (location and exact date will be determined at the conclusion of the training period in March).
- In some cases, our student interns are available to continue work for the host employer throughout the school year.