



Housing Opportunity Foundation
1201 Greenwood Cliff, Ste. 200
Charlotte, NC 28204
Phone: 704-940-3148
www.CarolinaRealtors.com

Volunteer Information and Release Form

Volunteer Records

Volunteer information is kept confidential and used for Realtors® Care Day only. Personally identifiable information is not sold or shared with others except as may be required by law. All participating volunteers must agree to have a signed conflict of interest statement on file with the association.

Confidentiality

Volunteers frequently have access to personal information about the homeowners served by Realtors® Care Day. Every volunteer, regardless of his or her position, must consider such information strictly confidential.

Drug/Alcohol Use

Volunteers are prohibited from using or being in the possession of illegal drugs or being under the influence of alcohol or drugs while serving in a volunteer capacity.

Diversity

Volunteers are required to respect the diversity of our clients (homeowners and their families) and other volunteers by refraining from discriminating against anyone based on religion, race, gender, age, ethnicity, country of origin or sexual orientation.

Sexual Harassment/Misconduct

Under no circumstances will any form of sexual harassment or behavior that creates an intimidating, hostile, or offensive environment be tolerated during Realtors® Care Day.

Safety and Liability

All volunteers are responsible for their own safety. If a safety incident should arise, it should be reported immediately to a Realtors® Care Day staff member, site captain or other available volunteer.

The association's board and staff, Realtors® Care Day site coordinators, and chair members reserve the right to ask anyone at anytime to leave a site if he or she is found in violation of the stipulations listed above.



Volunteer's Agreement and Release from Liability

Thank you for volunteering to participate in Realtors® Care Day. You will be part of a volunteer work crew that will complete needed exterior home repairs, and adaptive and safety modifications for the elderly or disabled. Any home-repair work will entail certain risks, and the Charlotte Regional Realtor® Association Housing Opportunity Foundation urges you to take all necessary precautions in your work to offset risks to your health and well-being.

Voluntary Participation

I acknowledge that I am 18 years of age or older and that I have voluntarily applied to assist in Realtors® Care Day. I understand that I will not be paid for my services, that I will not be covered by any medical or other insurance coverage provided by the association or foundation, and that I will not be eligible for any workers' compensation benefits. I also acknowledge that as a volunteer I may be asked to perform physical labor, and I further certify that I am healthy and able to perform such work.

Release

In consideration of the opportunity afforded me to assist in Realtors® Care Day, I hereby agree that I, my assignees, heirs, guardians and legal representatives, will not make a claim against the association or foundation, or any of its affiliated organizations, or either of their officers or directors collectively or individually, or the homeowner, or the supplier of any materials or equipment that is used by Realtors® Care Day, or any of the volunteer workers, for the injury or death to me or damage to my property, however caused, arising from my participation in the project. Without limiting the generality of the foregoing, I hereby waive and release any rights, actions, or causes of action resulting from personal injury or death to me, or damage to my property, sustained in connection with my participation in Realtors® Care Day. I further consent to the unrestricted use by the association and foundation and/or person(s) authorized by them of any photographs, recordings, interviews, videotapes, motion pictures, or similar visual recording of me.

I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability and a contract between the Charlotte Regional Realtor® Association Housing Opportunity Foundation and me, and I agree to it of my own free will.