

## 2009 NCAR BOARD OF DIRECTORS

The following CRRA members are NCAR board directors:

**Donna Anderson**  
Cottingham-Chalk & Associates

**John Byers**  
Region 8 Vice President  
Exit Realty South

**Susan Dulin**  
Dulin Real Estate, Inc.

**Lynn Johnson**  
Savvy and Company, Ltd.

**Anthony Lindsey**  
GlobeCrossing Realty, LLC

**Henry Phillips**  
GlobeCrossing Realty, LLC

**Aric Beals**  
Region 8 Vice President  
Berryhill Realty, Inc.

**Daniel Cottingham Jr.**  
Cottingham-Chalk & Associates

**Jennifer Frontera**  
MATHERS REALTY.COM

**Lyn Kessie**  
Allen Tate Co.

**Karen McPhaul**  
Allen Tate Co.

**Alison Royal-Combs**  
Allen Tate Co.

**Dennis Bowler**  
Coldwell Banker United

**David DeSilva**  
Allen Tate Co.

**Tamala Harris**  
WEICHERT, REALTORS®  
Rebhan & Associates

**Michael Knight**  
Carolina Investment  
Property, LLC

**Dot Munson**  
Home Team Pros

**Stanley Suther**  
Century 21 Hecht Realty

**Maren Brisson**  
Bissell-Hayes Inc.,  
Realtors®

**Gay Dillashaw**  
Allen Tate Co.

**Ann Holtzmuller**  
Allen Tate Co.

**Laurie Knudsen**  
Helen Adams Realty

**Roger Parham**  
Headline Realty

**Debbie White**  
Bissell-Hayes Inc.,  
Realtors®

## 2009 CRRA/CMLS COMMITTEES

**Note from your CEO:** For the past several years, CRRA has had committee-volunteer sign-ups in September and October of each year. We have been diligent in communicating with everyone who volunteers whether or not they are ultimately asked to serve.

While preparing for this spread, it hit me personally that while our intention had been to be as inclusive and diverse as possible in our committee process, we had the appearance of being just the opposite.

Our process will change for 2009.

Only one committee will continue to be open for volunteers throughout the year.



### Government Affairs Committee (GAC)

The purpose of GAC is to make recommendations to the CRRA board of directors on legislative and regulatory issues, and to advocate for the legislative priorities of the association. Committee members meet with candidates and elected officials, serve on city/county policy committees and raise Realtor® Political Action Committee (RPAC) funds.

*Committee Chair:* Eric Locher, Cottingham-Chalk & Associates

*Staff Liaison:* Elizabeth Barnhardt, 704-940-3178

## APPOINTED COMMITTEES

The following committees are appointed by the incoming president each year and approved by the Executive Committee. Anyone interested in learning more about these committees, councils and task forces needs to contact the staff liaison, the committee chair or the president-elect.

If these committees and councils continue, they will be on the volunteer sign-up in September and October; however, space will be limited. Not everyone who expresses an interest in volunteering will be asked to serve.



### Audit, Budget and Finance Committee

The purpose of Audit, Budget and Finance Committee is to work with the CFO in preparing the annual budget; review quarterly financial statements; and review the annual audit report from the auditors for CRRA, CMLS and HOF.

*Committee Chair:* Laurie Knudsen, Helen Adams Realty

*Staff Liaison:* Valerie Stepp, 704-940-3130



### CMLS Hearing Committee/Rules & Regulations Task Force (R&RTF)

The purpose of the CMLS Hearing Committee is to provide a pool of members for MLS violation hearings. The CMLS Hearing Committee, along with additional appointees, serves as the "CMLS Rules and Regulations" Task Force, which operates as a review panel for proposed changes to MLS rules and regulations, and bylaws.

*Committee Chair:* Cathy Phillippi, Dickens Mitchener

*Staff Liaison:* Debbie Wey, 704-940-3115

**Note:** CRRA's committee structure is based on ARTICLE XIII – COMMITTEES of the "CRRA Bylaws," which states the following:

**Section 1. Standing Committees.** The President shall appoint from among the membership of the Association, subject to confirmation by the Executive Committee, committees, advisory groups and task forces. The following are standing committees:

- Executive
- Grievance
- Nominating
- Professional Standards
- Audit

The President of the Association, subject to confirmation by the Executive Committee, shall create or discharge any advisory group, committee or task force or any member thereof as deemed necessary.

**Section 2. Organization.** All committees, advisory groups, task forces, etc., shall be of such size and shall have duties, functions, and powers as assigned by the President or the Board of Directors except as otherwise provided in these Bylaws.

**Section 3. Ex-officio Member.** The President and President-Elect shall be Ex-Officio Members of all committees, task forces or advisory groups, except Nominating, Grievance and Professional Standards Committees, and shall be notified of their meetings.

**Section 4. Absences.** Absence from three (3) scheduled committee meetings without an excuse deemed valid by the Chair shall be construed as resignation.

**Section 5. Actions.** All actions of committees, except the Nominating, Grievance and Professional Standards Committees, shall be subject to the approval of the Board of Directors.



### CMLS TEMPO™ Task Force

The purpose of the CMLS TEMPO Task Force is to review any and all recommended changes and additions to the TEMPO system.  
*Committee Chair:* Ed Baesel, Cottingham-Chalk & Associates  
*Staff Liaisons:* Steve Byrd, 704-940-3141;  
LaVerne Brown-Williams, 704-940-3158



### Leadership Development Committee

The purpose of the Leadership Development Committee is to help coordinate and plan the CRRA Leadership Development Program (LDP) and choose LDP participants each year. Members are usually LDP graduates.  
*Committee Chair:* Suzanne Coddington, Bissell-Hayes Inc. Realtors®  
*Staff Liaison:* Lila Rash, 704-940-3121



### CRRA/CMLS Web Site Task Force

The purpose of the Web Site Task Force is to review and offer advice on the content of the "Find a Realtor®," "Find a Home" and "Community" sections of CarolinaRealtors.com and CarolinaHome.com.  
*Committee Chair:* Jennifer Frontera, MathersRealty.com  
*Staff Liaisons:* Steve Byrd, 704-940-3141;  
Lila Rash, 704-940-3121



### Nominating Committee

The purpose of the Nominating Committee is to establish a slate of candidates for CRRA and CMLS officers and board members. Per the bylaws, the seven-member committee comprises two members of the board of directors, two non-principals and three others.  
*Committee Chair:* Dot Munson, Home Team Pros  
*Staff Liaisons:* Anne Marie Howard, Esq., 704-940-3167;  
Bryan Leitch, 704-940-3125



### Education Advisory Group

The purpose of the Education Advisory Group is to provide directional input and act as a sounding board for all CRRA, CMLS, and Mingle educational opportunities including NOVA, Speaker Series, member events and Broker-in-Charge briefings.  
*Committee Chair:* Jody Jedele, Tierra Bella Realty  
*Staff Liaison:* Karyn Lindsey, 704-940-3116



### Northern Region Task Force (NRTF)

The purpose of NRTF is to make recommendations to CRRA on the programs, events and services offered in northern Mecklenburg and Iredell counties.  
*Committee Chair:* Stan Suther, Century 21 Hecht Realty  
*Staff Liaison:* Brenda Welch, 704-940-3123



### Grievance Committee

The purpose of the Grievance Committee is to operate like a grand jury and determine whether an ethics or arbitration complaint should go forward for a hearing. Members must have at least five years' experience as a Realtor® to serve on this committee.  
*Committee Chair:* David Barnhardt Jr., First Charlotte Properties  
*Staff Liaison:* Debra McIver, 704-940-3113



### Professional Standards Committee

The purpose of the Professional Standards Committees is to hear cases sent forward by the Grievance Committee. It imposes sanctions for Realtors® who have violated the Code of Ethics and makes awards in commission disputes. Members must have at least five years' experience as a Realtor® to serve on this committee.  
*Committee Chair:* Sandy Larsh, Cottingham-Chalk & Associates  
*Staff Liaison:* Debra McIver, 704-940-3113



### Housing Opportunity Foundation (HOF) Committee

The purpose of the HOF committee is to develop criteria for funding requests and work on fundraising and public awareness.  
*Committee Chairs:* Patrice Covington Green, Covington Realty; Amanda Jones, Allen Tate Co.  
*Staff Liaison:* Terri Marshall, 704-940-3148



### Real Estate and Building Industry Coalition (REBIC) Board of Governors

The purpose of REBIC is to provide representation for the real estate industry before local government entities. CRRA and the Home Builders Association of Charlotte (HBAC) control the executive committee, with the chair and vice chair alternating every other year between CRRA and HBAC.  
*Vice Chair:* David DeSilva  
*Staff Liaison:* Elizabeth Barnhardt, 704-940-3178



### HOF Fair and Affordable Housing Advisory Council (FAHAC)

The purpose of FAHAC is to improve member awareness of fair-and-affordable, workforce-housing issues, including development and promotion of the Workforce Housing Certificate program. Participation is open to the membership and representatives from various housing agencies.  
*Committee Chair:* Brenda Armstrong, T.R. Lawing Realty  
*Staff Liaisons:* Terri Marshall, 704-940-3148;  
Jessica Misenheimer, 704-940-3138



### Real Estate Weekly Advisory Committee

The purpose of the *Real Estate Weekly* Advisory Committee is to provide oversight, input and recommendations to staff on the different facets of the publication.  
*Committee Chair:* Dot Munson, Home Team Pros  
*Staff Liaisons:* Lila Rash, 704-940-3121;  
Natalia Russo, 704-940-3136



### Realtor® Reflections Advisory Board

The purpose of the *Realtor® Reflections* Advisory Board is to offers suggestions for pertinent and relevant article topics for *Realtor® Reflections*.  
*Committee Chair:* Mike Knight, Carolina Investment Property  
*Staff Liaisons:* Lila Rash, 704-940-3121;  
Natalia Russo, 704-940-3136

### Independent Broker-Owner Council (IBOC)

The purpose of IBOC is to provide a forum for information sharing and community building among the small firms/independent owners.  
*Committee Chair:* Jill Sladoje, Jill Sladoje Broker  
*Staff Liaison:* Michele Di Donato, 704-940-3150

## GROUPS & SUBCOUNCILS

The following Interest Groups and Diversity subcouncils are intended to be groups of members interested in particular areas of focus. These groups are not committees and do not meet as a group. Signing up for one of these groups does not necessarily mean you will be asked to serve. You will, however, receive more communication from the staff liaison on the relevant topic area than members who do not sign up. These groups are open for volunteers throughout the year.

### CMLS Interest Group

The purpose of the CMLS Interest Group is to serve as a pool of members who are interested in serving on future task forces, advisory groups or committees that work to address MLS issues.  
*Staff Liaison:* Debbie Wey, 704-940-3115



### Diversity Council – African-American Subcouncil

The purpose of this subcouncil is to maximize involvement of African-American members in programs and activities offered through CRRA, and to foster opportunities for them to be appointed and elected to leadership positions.

*Diversity Council Representatives:*

Dee “Deirde” Henderson, Allen Tate Co.;  
Charisma Dockery-Smith, Rayford Smith Realty  
*Staff Liaison:* Renee Ortiz-Aaron, 704-940-3156



### Diversity Council – Asian-American Subcouncil

The purpose of this subcouncil is to maximize involvement of Asian-American members in programs and activities offered through CRRA, and to foster opportunities for them to be appointed and elected to leadership positions.

*Diversity Council Representatives:*

Jennifer Khounbolay, Headline Realty;  
Anne Yu, Vision Realty

*Staff Liaison:* Renee Ortiz-Aaron, 704-940-3156



### Diversity Council – Generational Subcouncil

The purpose of this subcouncil is to encourage association involvement from each of the four identified generational groups: civics, baby boomers, Generation X and Generation Y.

*Diversity Council Representatives:*

Susan Burton, Prudential Carolinas Realty;  
Mike Hege, Dickens Mitchener & Associates

*Staff Liaison:* Renee Ortiz-Aaron, 704-940-3156



### Diversity Council – Latin-American Subcouncil

The purpose of this subcouncil is to maximize involvement of Latin-American members in programs and activities offered through CRRA, and to foster opportunities for them to be appointed and elected to leadership positions.

*Diversity Council Representatives:*

Aida Marcial, Exit Realty South;  
Ricardo Valle, Keller Williams University City  
*Staff Liaison:* Renee Ortiz-Aaron, 704-940-3156



### HOF Interest Group

The purpose of the HOF Interest Group is to serve as a pool of members interested in working at or helping to organize one of the many fundraising events and activities of HOF, including Realtors® Care Day and the Workforce Housing Fair.

*Staff Liaison:* Terri Marshall, 704-940-3178



### Legislative Public Policy Interest Group

The purpose of the Legislative Public Policy Interest Group is to serve as a pool of CRRA members interested in staying informed on public policy, legislative priorities and political activity as they relate to the real estate industry. This is an information-sharing group that keeps up with elected and appointed bodies throughout the region.

*Staff Liaison:* Elizabeth Barnhardt, 704-940-3178



## COUNCILS & TASK FORCES

The following councils and task forces are very limited in size and scope and will continue to be appointed by the president based on the recommendations of staff liaisons.



### Diversity Council

The purpose of the Diversity Council is to strengthen, encourage and increase diverse members' participation and leadership within the association. The Diversity Council now has four subcouncils: African-American, Asian-American, Generational and Latin-American., which function like interest groups and serve as sources of interested members for purposes of communication and involvement.

*Committee Chair:* Charisma Dockery-Smith, Rayford Smith Realty  
*Staff Liaison:* Renee Ortiz-Aaron, 704-940-3156



### HOF Gala Auction Task Force

The purpose of the HOF Gala Auction Task Force is to plan and implement the live-auction component of the Installation & Awards Gala as an HOF fundraiser. This initiative replaces “Framing Charlotte.”

*Committee Chairs:* Poo Alexander, Allen Tate Co.;  
Amanda Jones, Allen Tate Co.  
*Staff Liaison:* Terri Marshall, 704-940-3148



### NCAR Board of Directors, Region 8

CRRA has a set number of seats on the NCAR Board of Directors based on a formula in the “NCAR Bylaws.” For 2009, CRRA has 22 seats (please see members on page 56). The members are appointed by the president and approved by the Executive Committee. Five of these seats are customarily filled by the Executive Committee, leaving 17 seats to be filled annually, plus five alternates (with first priority given to CRRA Directors).