

## **2009 Diversity Council Achievements**

- Managed the ongoing process for verification of language fluency for bilingual Realtors® listed on [www.CarolinaRealtors.com](http://www.CarolinaRealtors.com) Web site. (January)
- Partnered with Housing Opportunity Foundation to conduct the National Association of Realtors® (NAR) Home from Work™ program twice in 2009. (February and August)
- Collaborated on Speaker Series programs to host an Economic Development Forum. (February)
- Partnered with Government Affairs Department and the foundation to host an Advocacy Training Workshop. (March)
- In lieu of the quarterly networking events, the Diversity Council collaborated on Speaker Series programs to host one networking events with an education component i.e., "Welcome to the Green Revolution!" (April)
- Partnered with the Government Affairs Committee to attend the North Carolina Association of Realtors® (NCAR) Legislative Day. (April)
- Supported the foundation by helping to recruit volunteers for Realtors® Care Day. (April)
- Secured booth space at two of the four major multicultural events in the Charlotte area. Urban Living Showcase and Asian/Dragonboat Festival. (May)
- Sent recommendations and work projects from the Mentoring Task Force to the Leadership Development Program (LDP) Committee as approved by the Executive Committee. The LDP has committee was tasked to further analyze and attempt to incorporate elements of the proposed Mentoring Program into the 2010 LDP. (July)
- Partnered with Member Services to host an association Committee Volunteer Fair for members. (August)

## **2009 Diversity Council Update**

- Identify Diversity Council scholarship candidates for 2010 Leadership Development Program. (July –November)
- Partner with Charlotte-Mecklenburg Schools (CMS) on the school-supply drive during the annual association Candidate Fish-Fry. (September)
- Continue community-outreach efforts at major multicultural events in the Charlotte area. Sunset Pride Jazz Festival (September) and Latin American Festival (October)
- Conduct the NAR At Home with Diversity® course for association members, leadership and staff. (October)
- Host the third year-end celebration to present Diversity Council 2009 accomplishments and upcoming 2010 goals. (December)
- Investigate and partner with the Public Library of Charlotte & Mecklenburg County (PLCMC) on a book drive.
- Research an organization that is a main source for regional and citywide volunteer opportunities for association members. The information link would be published on [www.CarolinaRealtors.com](http://www.CarolinaRealtors.com) web site so members can easily get involved with other organizations of their choice. (October)

