

## **2008 Diversity Council Achievements**

- Awarded five scholarships for members to participate in the 2008 Leadership Development Program (LDP). Scholarship recipients were Peggy Chan, Victor Guzman, Dee Henderson, Robert Mendez and Anne Yu. (Jan.)
- Sponsored a bus to travel to attend the N.C Association of Realtors® (NCAR) 2008 Installation Gala in Durham, N.C. (Jan.)
- Conducted three (3) Diversity Council networking events with an educational component. "Staging to Sell" (Feb.), "Dress Your Best for Success" (May) and "Photography 101" (Sept.)
- Partnered with the Housing Opportunity Foundation (HOF) to cosponsor the Home From Work™ (HFW) program three times in 2008. (Feb., May and Aug.)
- Hosted the Economic Development Forum (EDF) at the Realtor® EXPO. (March)
- Conducted the At Home with Diversity course and recommended that all CRRA Board of Directors, committee chairs and department heads attend. (April)
- Networking event for the Generational subcouncil with generational guest speaker; Marcia Jackson. (April)
- Received the National Association of Realtors® (NAR) \$5,000 grant to fund a stronger presence at several multicultural events in the Charlotte region. (April)
- Partnered with the Government Affairs Committee to attend the NCAR Legislative Day. (June)
- Participated in three (3) community-outreach efforts at major multicultural events in the Charlotte area. The exhibits have been used to help educate the community about fair housing and the importance of using a Realtor®. Asian/Dragonboat Festival (May), Sunset PRIDE Jazz Festival (Sept.), Latin-American Festival (Oct.)
- Generational subcouncil strategic-planning session at CRRA with keynote speaker Billie Green. (Aug.)
- Sponsored a second school-supply drive for Charlotte- Mecklenburg Schools (CMS) during the annual association Candidate Fish Fry. (Sept.)
- Implemented an ongoing process for verification of language fluency for bilingual Realtors® listed on [www.CarolinaRealtors.com](http://www.CarolinaRealtors.com) web site. (Oct.)
- A task force drafted a roadmap for a proposed mentoring program to guide, foster and encourage potential leaders to participate more within the association.
- Received the National Association of Realtors® (NAR) \$5,000 grant to help fund an Advocacy Training Workshop in the first-quarter of 2009. (Nov.)
- Held its second year-end celebration to present Diversity Council's accomplishments and upcoming goals. (Nov.)

